

The logo for SRG Foundation, featuring the letters 'srg' in a bold, lowercase, sans-serif font. To the left of the 's' are three curved, overlapping lines in shades of green and yellow. The word 'foundation' is written in a smaller, lowercase, sans-serif font to the right of 'srg'.

srg foundation



insurance brokers
claims management

our values

Our values have been defined by our people, these are not corporate clichés. Our people believe in our values, they underpin our corporate DNA. They define our purpose and who works at SRG.



consistent

Our clients will enjoy excellent service, relevant products and friendly staff every time.

knowledgeable

We will constantly develop our knowledge to ensure we are the absolute authority in our industry.

considerate

We embrace and welcome feedback from our staff and our clients, because their opinion matters.

We are willing to make changes quickly if it will improve the quality of our relationships and the services we offer.

innovative

We will constantly find new ways to improve our products, our service and ourselves to make insurance easy for our clients.

fresh

We are refreshingly different. We focus our efforts on the things that matter most and we do what we say we'll do.

caring

We support the wider community and ensure the safety and wellbeing of our staff and clients.



about the SRG foundation

SRG has been committed to supporting the community since our inception in 2005. The purpose of establishing the SRG Foundation is to give consistency and clarity to the purpose for our Community Partner support and to encourage more of our staff to participate in initiatives that support them.

our community partners

Community Partners are Not for Profit organisations (NFP's) whose mission is to benefit the wider community in the following key areas:

Health, Wellness or the Environment.

The SRG Foundation Board periodically produce a schedule of approved Community Partners who we believe are aligned to our values and desire to benefit the community in the key areas above. The approved schedule is available from our Human Resources Co-ordinator. Staff are encouraged to select a Community Partner they feel meets with their own values and discover ways to support them with our assistance.

who is eligible

Staff who are engaged with SRG on a Permanent basis can apply to the SRG Foundation to support a Community Partner. Appointed Authorised Representatives of SRG can also access the SRG Foundation and are subject to the same criteria.

access to grants

Employees who confirm their active participation with a community partner through either volunteering for, or participating in a charity event can access grants to match their fundraising efforts up to \$1,000 per annum.

community service leave

A maximum of 5 working days paid leave is permitted per financial year for you to attend to relevant activities. Paid leave may be approved by your Manager for you to attend;

- Volunteering for a community partner
- State Emergency Service call-outs
- Blood donation
- Volunteer fire fighting or other community services.

In cases where paid leave is not approved, unpaid community service leave will be granted provided the absence is reasonable in consideration of business requirements. Casual employees or Authorised Representatives will not be entitled to paid leave but will be eligible for unpaid community service leave.

Where you are approved to be absent on paid or unpaid community service leave, you must give notice to your Manager as soon as practicable. You must advise expected period of absence and upon return to work, we may require you to provide evidence of having engaged in community service activity.

The days selected should be negotiated between you and your manager. Any additional leave that is required and approved should be taken as either annual leave or unpaid leave. If you wish to request this leave you should provide a minimum of 10 days notice to your Manager.

contact us

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